on July 9th and 10 and the marks made by each candidate should be communicated to the Government of India by telegram so as to reach Simla not later than July the 25th. The Government of India should be informed by telegram of the place at which the candidates will be required to undergo the qualifying examination so that they may be advised accordingly when the orders requiring their attendance are issued.

5. Passages to England for the selected probationers will be arranged by the Government of India. I am to ask, however, that the local Government will take steps to ensure that there is no delay in the issue of passports to the probationers, whose names will be communicated to the local Governments concerned directly selection is completed, and also that a passport be not issued to any probationer who has not provided, to the satisfaction of the local Government or Political Officer, the security (to the extent of Rs. 4,000), required by paragraph 12 (*b*) of the regulations.

I have the honour to be,

SIR,

Your most obedient servant,

J. H. HULLAH,

Offg. Secretary to the Government of India.

No. 425.

Copy, with 250 copies of the regulations forwarded to the Foreign and Political Department for favour of early communication to all Political Officers.

J. C. B. DRAKE,

Under Secretary to the Government of India.

Regulations for the appointment, in India, of probationers for the Imperial Forest Service in 1920.

Applications are invited from natives* of India and Burma for about 15 probationerships for the Imperial Forest Service in India and about 3 in Burma. Candidates of European or Anglo-Indian descent must be unmarried and, if appointed as probationers, must remain unmarried until completion of the prescribed course of training and their return to India.

2. Applicants, who should not be more than 23, nor less than 20, years of age on 1st January 1920, must possess the *Honours* B. Sc. degree of a British or Indian University, or have passed in divisions I or II of the B. Sc. degree of the Allahabad University.

3. Any attempt on the part of a candidate to enlist support for his application through persons of influence will disqualify him for appointment. Testimonials or other recommendations should not be attached to the applications.

4. Applications, which should be addressed to the Secretary to the Government of India, Department of Revenue and Agriculture, Simla, *through the Revenue Secretary of the local Government concerned*, in the case of residents in British India, *and through the Political Officer, or Agent*, in the case of residents in Indian States must be in the form attached to these regulations, and *must reach Simla not later than June 15th in the case of applications from India and June 20th in the case of application from Burma.* Copies of the regulations and of the forms of application may be obtained from the Secretary to the Government of India, Revenue and Agricultural Department, the Revenue Secretaries to the Governments of the Punjab, the United Provinces, Bengal, Bombay, Madras, Burma, Bihar and Orissa; the Chief Commissioners of Assam, the Central Provinces, Coorg, Ajmere. Delhi; the Chief Commissioner and Agent to the Governor-General, North-West Frontier Province; the Agent to the Governor-General, Baluchistan and Political Officers of Indian States.

5. Applications from officers already in the public service, whether as probationers or on a permanent establishment, will not be entertained.

6. Candidates, who, from their papers and from the remarks made by local Governments, or Political Officers or Agents, in forwarding their applications, appear *prima facie* to be suitable will be summoned by the Government of India to undergo a written qualifying examination in English (the test will be by precis writing as well as by an essay; deductions of marks will be made for faults of writing and spelling) and Mathematics (Arithmetic; Algebra up to and including the Binomial theorem; Plane Trigonometry up to and including the solution of triangles and the theory and use of Logarithms). These examinations will

* "Native of India" means any person born and domiciled within the dominions of His Majesty in India or within the territory of Indian Princes tributory to, or in alliance with, His Majesty, of parents habitually resident in India and not established there for temporary purposes only.

be held on July 9th and 10th at local centres, namely Rangoon, Calcutta, Allahabad, Lahore, Bombay and Madras. Candidates must state in their applications the centre at which they wish to appear if called up for examination. This choice once made may not be varied.

7. Candidates who have satisfactorily undergone the test referred to in paragraph 6 will be summoned by the Government of India to appear at Dehra Dun on or about August 15th, where they will first be required to undergo a physical test, which will consist of an excursion extending over about 15 to 16 miles and of such a nature as to test candidates' activity and power of endurance. Those completing this test satisfactorily will next be subjected to a strict medical examination, in which particular stress will be laid on good vision and hearing; when, if passed as fit for the work of the Forest Department, they will be interviewed by a Selection Board appointed by the Government of India.

8. Candidates will not be entitled to any travelling allowance for journeys to appear before local Governments, or Political Officers or Agents, or for journeys to and from the local centres referred to in paragraph 6; but those summoned to appear at Dehra Dun for the physical test, medical examination and interview will be reimbursed, by the President, Forest Research Institute and College, Dehra Dun before the candidates leave Dehra Dun to return to their homes, the cost of a second class ticket [by rail or (and) by sea] to and from Dehra Dun from the nearest railway stations or ports to their homes. Candidates must make their own arrangements for board and lodging at Dehra Dun, but the President, Forest Research Institute and College, will endeavour to assist those who communicate with him on this subject.

9. Those finally selected as a result of the examinations, tests and interview prescribed in paragraphs 6 and 7 will be appointed as probationers for the Indian Forest Service; they will be required to leave for England early in September and, subject to their undergoing satisfactorily, as described below, a course in Forestry and allied subjects in England, will be appointed finally as Assistant Conservators of Forests. Candidates selected for training will be provided with first class passages to England.

10. *Period of probation.*—Before appointment to the Imperial Forest Service a probationer will be required:—

(1) to have undergone and qualified in, to an extent to be prescribed by His Majesty's Secretary of State for India, the course of Forestry at such University as the Secretary of State may prescribe;

(2) to have undergone a special course of instruction in Forestry under the direction and supervision of the Director of Indian Forest Studies;

(3) to have passed an examination in forest engineering and, if required, in certain other special subjects, namely Systematic Botany of Indian trees, Indian Geology, Forest Law and Indian Working Plans;

(4) to have undergone a final competitive examination in Forestry;

(5) to have satisfied the Secretary of State, in such manner as may be determined, of his ability to ride.

The period of probation is, in ordinary cases, two years. The Director of Indian Forest Studies instructs probationers in each case as to the order and manner in which they should fulfil these various requirements.

11. *Charges.*—Probationers will be required to defray all expenses of lodging, board, tuition and excursions to forest centres in the United Kingdom while at the University, and on practical instruction.

12. *Allowances.*—The Secretary of State for India in Council makes payment to each probationer at the rate of £ 200* per annum, not exceeding a total of £ 400. These payments are ordinarily made on the following dates in each year:—

	£
On 1st December	60
On 1st March	60
On 1st June	80

The cases of probationers whose probation does not extend over the full period of two years will be specially considered.

For tours made on the Continent under the instructions of the Director of Forest Studies, subsistence and travelling allowance will be paid by the Secretary of State for India in Council at such rates as he may from time to time fix. The fees of the local forest officials at the centres visited will also be paid by the Secretary of State.

* This allowance is unlikely to be sufficient to meet all the needs of a probationer, who should be in a position to provide himself with at least another £150 per annum from other sources.

D

The grant of allowances is subject to the following conditions :—

(a) that the progress of the probationer in his studies is satisfactory ;

(b) that the probationer gives security* to refund the payments in the event of his failing to qualify for an appointment in the Indian Forest Service, or not signing the articles of agreement as specified in paragraph 15 or failing to join the Indian Forest Service at the end of the period of probation.

13. *Conduct.*—Every probationer is required to conduct himself during the period of probation in a manner satisfactory to the Secretary of State and to give evidence of satisfactory progress in his studies in such a manner as may be required, failing which, or in the event of serious misconduct, he is liable to have his name removed from the list of probationers.

14. *Appointment and seniority.*—Probationers, who comply with the requirements of paragraph 10 within the sanctioned period of time, and also satisfy such other tests as may be prescribed, are appointed Assistant Conservators in the Indian Forest Department, provided they are of sound constitution and free from physical defects which would render them unsuitable for employment in the Indian Forest Service. No probationer will be confirmed as a member of the Imperial Forest Service who fails to profit by the course of training, or who appears, in the light of the experience acquired as to his capacity and qualifications during the probationary period, to be unsuited for the work of a forest officer.

The position of the Assistant Conservators in the Provincial Forest Lists is determined by the Secretary of State for India in Council on the report of the Director of Indian Forest Studies. It is possible that officers promoted from the Provincial to the Imperial Service will take rank according to their pay in the latter service. In this case probationers recruited under these regulations must be prepared to find their names placed below those officers promoted from the Provincial Service.

Probationers are allowed at the end of the period of probation to state their preference in respect to the province to which they desire to be allotted ; but the distribution is made to the several provinces according to the needs of the public service, at the discretion of the Secretary of State for India in Council and no guarantee can be given that probationers will, on appointment, be posted to their own provinces. Indians will not, however, be required to serve in Burma and Burmans will not be required to serve in India.

Officers are at all times liable to be transferred from one province to another at the pleasure of the Government of India.

15. *Articles of Agreement.*—A probationer is required, on qualifying for appointment as Assistant Conservator, to sign articles of agreement setting forth the terms and conditions of his appointment ; he must embark for India when required to do, so by the Secretary of State. Failure to embark at the stated time will, in the absence of satisfactory explanation, lead to forfeiture of appointment.

16. *Passage to India.*—Each probationer on appointment to the Indian Forest Service is provided with a free first class passage to India.

17. *Salary.*—The scale of pay and allowances in force for officers of Indian domicile is given in Appendix II to these regulations.

18. *Promotion, Leave and Pension.*—Promotion, leave and pension are governed by the Regulations laid down by the Government of India, and applicable to Forest officers, such regulations being subject to any modifications or alterations which may be made in them from time to time by the Government of India, and their interpretation in case of any doubt arising being left to that Government.

Certain information regarding appointments in the upper controlling staff of the Indian Forest Service will be found in Appendix II, and a summary of information regarding leave and pensions is contained in Appendix III.

APPENDICES.

Appendix I—Final Examination.

1. With a view to the allocation of the annual Currie Scholarship for Indian Forest Students (value about lb. 35), and to facilitate the allotment of probationers to the several provinces in accordance with paragraph 14 of the Regulations as to appointments in the Indian Forest Service, probationers who have completed their prescribed course of training are required to undergo a competitive final examination in Forestry.

* Probationers will be required to give security to the local Government or Political Officer through whom they submitted their applications. If this condition is not satisfied they will not be permitted to leave for England.

2. A list of the probationers in order of merit is prepared by adding together (*a*) the marks obtained at the final examination, and (*b*) the marks obtained during the course of practical training in forestry under the control of the Director of Indian Forest Studies. The maximum of marks obtainable under (*a*) is the same as under (*b*).

3. The final examination consists of an oral examination and three or more papers, as follows:—

(*i*) One or more papers in Silviculture, Forest Protection (including Forest Botany and Forest Entomology), and Forest Utilization (including Forest Engineering).

(*ii*) One or more papers in Forest Management, Forest Mensuration, Forest Valuation, and Forest Administration.

(*iii*) A paper in General Forestry (Practical) dealing with the work done and with the forests visited during the course of practical training.

4. Probationers are not required to pay any fee for the examination.

APPENDIX II.

List of appointments open to members of the Imperial Branch of the Indian Forest Service recruited in India in 1920.

NOTE—This list is liable to alteration at any time.

		Appointment.	Salary Rs.
(*a*)	1	Inspector-General of Forests ...	3,250 a month.
(*b*)	1	Assistant Inspector-General of Forests.	...
(*c*)	6	Chief Conservators (Bombay), Madras, United Provinces, Burma, Central Provinces and President, Forest Research Institute and College.	Commencing at Rs. 2,500 and rising by annual increments of Rs. 125 to Rs. 2,750 a month.
(*d*)	23	Conservators	Commencing at Rs. 1,750 and rising by annual increments of Rs. 50 to Rs. 2,000 a month.
(*e*)	228	Deputy and Assistant Conservators	Rs. 325 a month, rising by annual increments of Rs. 50 a month to Rs. 725 a month in the 9th year; thereafter Rs. 800 in the tenth year rising by annual increments of Rs. 50 to Rs. 1,350 in the 22nd year; no officer to draw more than Rs. 725 a month until he is declared by the local Government to be fit to hold one of the heaviest major charges in the province in which he is serving.
Total	259		

These appointments are included in (*d*) & (*e*):
- 5 Foreign Service appointments.
- 12 officers for employment at the Forest Research Institute and College, Dehra Dun.

Probationers trained in the United Kingdom will on appointment to the Indian Forest Service as Assistant Conservators, enter the time scale at the second year irrespective of the duration of the probationary period spent under training in the United Kingdom. Pay will be drawn from the date on which they report their arrival in India. This concession as regards pay will effect pay only and not service for pension or leave.

APPENDIX III.

Leave and Pension.

(NOTE—The following is a brief summary of the general principles at present governing the grant of leave of ordinary kinds and pension to officers appointed to the Indian Forest Service by the Secretary of State. The rules are subject to alternation from time to time, and are to be found in full in the authorised text for the time being of the Civil Service Regulations.)

Leave.

1. Leave of absence can never be claimed as of right, and is given or refused at the discretion of Government.

2. Subject to this qualification, an officer is entitled to one month's privilege leave after every eleven months of continuous duty. Privilege leave may be accumulated up to four months and may be combined with average pay furlough, half average pay furlough, special leave, or extraordinary leave without allowances. An officer on privilege leave is entitled to the full pay which he drew when last on duty.

3. Furlough may be taken after eight years' service reckoned from the date on which an officer first joined his appointment in India and thereafter after intervals of not less than three years' service.

Pension.

4. The following is the scale of pensions admissible to officers of the Imperial Forest Service, subject to the absolute right of Government to decline to permit any officer to retire before reaching the age of superannuation should it be necessary in the public interest to retain his services.

After 20 years' completed service $\frac{20}{60}$th average emoluments subject to a maximum.

	of Rs. 4,000 per annum.
25	5,000
26	5,200
27	5,400
28	5,600
29	5,800
30	6,000

Additional pensions of Rs. 300 a year for each completed year of effective service as a Conservator, subject to a limit of Rs. 1,500 and of Rs. 500 for each completed year of effective service as Chief Conservator or Inspector-General of Forests, provided that no officer may draw an additional pension of more than Rs. 2,500. Additional pensions will only be awarded to officers who have given proof of special energy and efficiency, and will not be granted to officers retiring of their own option before the age of 55 with less than 28 years service.

The rates and conditions of invalid pensions are now under consideration.

APPLICATION FORM FOR PROBATIONERSHIP FOR THE IMPERIAL FOREST SERVICE.

PART I.

The entries on this sheet to be filled in by candidates in their own handwriting.

Write your usual signature here.....

Before filling up this form you should consult the accompanying Regulations, in which are laid down the conditions of eligibility for appointment to the above Service.

To be filled up in duplicate and submitted to the Secretary to the Government of India, Department of Revenue and Agriculture, through the $\frac{\text{Revenue Secretary to the Government}}{\text{Political officer or Agent}}$ of the $\frac{\text{Province}}{\text{State}}$ in which the applicant is domiciled. If the space provided here for any answer is insufficient, a separate sheet should be used.

If a candidate who fills up and returns this application form does not receive an acknowledgment of it within a reasonable time, he should inform the authority through whom he submitted.

Should any of the particulars furnished be found to be false within the knowledge of the candidate, he will, if appointed, be liable to be dismissed. The wilful suppression of any material fact will be similarly punished.

	Answer.
1. Name in full.	
2. Postal and telegraphic address *in full*. (Any change of address should at once be communicated to the Revenue Secretary to the Government of India and to the authority through whom the application was submitted.	

3. Exact date of birth, and age last birthday.	
4. Place of birth.	
5. Your nationality at birth.	
6. Your father's place of birth and nationality at birth.	
7. His postal address and profession (if dead give last address).	
8. Your mother's place of birth and nationality at birth.	
9. Schools— Name your schools in order giving dates of entering and leaving. State any position of authority you held, any distinction you attained in school work, games, school societies, etc., any university scholarship you won.	
10. University— Name your University with dates of entering and leaving. State degree (specifying division) and any other distinctions. Name your College and College Tutor.	
11. Any time since entering school not otherwise accounted for should be accounted for here.	
12. Have you on any former occasion endeavoured to enter Government service? If so when and for what appointment? Give reasons for rejection.	
13. Are you free from pecuniary embarrassments? Are you able to provide yourself with £150 a year for two years if selected as a Probationer?	
14. Give the names, postal addresses and professions of two references, who should be responsible persons, well acquainted with you in private life, but not relatives, and unconnected with your School or University. 1. 2.	
15. Name any subject or subjects in which you can supply proof of special proficiency.	

	Answer
16. At which of the following centres—Rangoon, Calcutta, Allahabad, Lahore, Bombay, Madras—do you wish to appear for the qualifying examination referred to in paragraph 6 of the regulations?	
17. Signature and date.	

PART II.

The entries on this sheet to be attested by the Revenue Secretary to the Local Government or by the Political Officer or Agent concerned.

	Answer.
Is the Local Government / Political Officer or Agent satisfied.	
1. of the accuracy of the candidate's replies to numbers 1, 3 to 10, and 13 of the form of application?	
2. that the candidate possesses the educational qualifications prescribed in paragraph 2 of the regulations?	
3. that during his career at school and the University the candidate bore a uniformly satisfactory character?	
4 that the replies from the persons given by the candidate as references, if these persons have been communicated with, are in all respects satisfactory?	
5. that physically and socially the candidate is of the class required for the Imperial Forest Service?	
6. Are there any other circumstances to which you think attention should be drawn? Signature, date and designation.	

On completion one copy to be forwarded to the Secretary to the Government of India, Department of Revenue and Agriculture, so as to reach Simla on or before the 15th of June (from Burma 20th June)

No. R. 13159—*Regis.* 29-19-4, *dated 20th May* 1920.

Under Section 69 of the Registration Regulation and in virtue of all other powers enabling them in this behalf, the Government of His Highness the Maharaja of Mysore are pleased to amend the Rules under the Registration Regulation as follows:—

Add the following at the end of Rule 54:—

"The survey, Municipal or Khaneshumari number of the property should be shown against the same in a separate column to be provided for in the Descriptive Index."

By Order,

B. RAMASWAMAIYA,

Secretary to Government, Revenue Department.